

Professional Development Objective Examples: Example 5

Example 5 shows an objective that will benefit a number of people throughout the center as well as the individual. Again, this is an example of something that will give the supervisee excellent experience and be useful on a resume.

<p>Objective 1: To start a professional discussion group in the center focused on culture, nationality and L1 influence and how these affect the classroom</p>	<p>Overall target date Start May 2011 – Finish March 2012</p>
<p>Actions and tasks planned to achieve this objective;</p> <ol style="list-style-type: none"> 1. Identify journals/books on this topic that are useful 2. Invite expressions of interest from the academic team for people to join this group 3. Identify a common time when this group is free 4. Choose topics for discussion or articles/chapters to read as a focus for the discussion 5. Set up a fortnightly or monthly meeting of this group for discussion 6. Gather feedback on the sessions 7. Build up a useful bank of insights that other instructors can use for professional development 	<p>Interim dates</p> <ol style="list-style-type: none"> 1. By end June 2011 2. By end August 2011 3. Start Fall & Winter 2011 4. Fall 2011 5. Fall 2011 & Winter 2012 6. By end March 2012
<p>How will the actions, tasks and objective be measured?</p> <ol style="list-style-type: none"> 1. Oral report on useful literature identified 2. List of people interested 3. Time identified 4. List of topics/articles/chapters 5. Meetings held 6. Evidence of brief feedback from participants (emails / short feedback sheets) 7. Document of insights that can be shared 	
<p>Training and development related to this objective</p> <ul style="list-style-type: none"> • Possible relevant conferences and training sessions if funding is available • Support in identifying useful resources in this area 	
<p>End of cycle review & rating of objective 1: What actually happened?</p> <p>Rating: Outstanding / Strong and Positive / Satisfactory / Unsatisfactory (delete as appropriate)</p>	
<p>Supervisor's Comment on Review and Rating:</p>	