**Professional Development Objective Examples: Example 5**

Example 5 shows an objective that will benefit a number of people throughout the center as well as the individual. Again, this is an example of something that will give the supervisee excellent experience and be useful on a resume.

| **Objective 1:** | To start a professional discussion group in the center focused on culture, nationality and L1 influence and how these affect the classroom | **Overall target date**  
| | Start May 2011 – Finish March 2012 |
| **Actions and tasks planned to achieve this objective:** | **Interim dates**  
| 1. Identify journals/books on this topic that are useful | 1. By end June 2011 |
| 2. Invite expressions of interest from the academic team for people to join this group | 2. By end August 2011 |
| 3. Identify a common time when this group is free | 3. Start Fall & Winter 2011 |
| 4. Choose topics for discussion or articles/chapters to read as a focus for the discussion | 4. Fall 2011 |
| 5. Set up a fortnightly or monthly meeting of this group for discussion | 5. Fall 2011 & Winter 2012 |
| 7. Build up a useful bank of insights that other instructors can use for professional development |

**How will the actions, tasks and objective be measured?**

1. Oral report on useful literature identified
2. List of people interested
3. Time identified
4. List of topics/articles/chapters
5. Meetings held
6. Evidence of brief feedback from participants (emails / short feedback sheets)
7. Document of insights that can be shared

**Training and development related to this objective**

- Possible relevant conferences and training sessions if funding is available
- Support in identifying useful resources in this area

**End of cycle review & rating of objective 1: What actually happened?**

**Rating:** Outstanding / Strong and Positive / Satisfactory / Unsatisfactory  
(delete as appropriate)

**Supervisor’s Comment on Review and Rating:**