

Professional Development Objective Examples: Example 3

Example 3 might be an objective suggested by a supervisor for an instructor to get involved in a key ongoing center-wide project. This allows the supervisee to contribute positively to the academic team and develop knowledge and skills that will be useful on a resume.

Objective 1:	Overall target date
To gain experience and knowledge of going through an	Start May 2011 – Finish April 2012
accreditation process	
Actions and tasks planned to achieve this objective;	Interim dates
1. Review the CEA accreditation documents	1. By end June 2011
2. Review the previous submission for accreditation by the	2. By end July 2011
	3. By April 2012
3. Get involved in a group that is working on and contributing to the CEA accreditation documentation	4. By April 2012
4. Take ownership of a small part of this work and deliver it	
by the deadline seeking help and support if necessary	
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How will the actions, tasks and objective be measured?	1
1. Demonstrate understanding of the process by oral report	
2. Demonstrate knowledge of previous submission by oral report	
3. Involvement in a group	
4. Contribution to the documentation	
Training and development related to this objective	
• Identifying and locating the relevant documentation	
• Support and advice as relevant depending on the work	
End of cycle review & rating of objective 1: What actually happened?	
Rating: Outstanding / Strong and Positive / Satisfactory / Unsatisfactory	
(delete as appropriate)	
Supervisor's Comment on Review and Rating:	