Professional Development Objective Examples: Example 10

Example 10 is an objective by someone who wishes to have a clearer understanding of the goals that Pathway students need to achieve. This is an example of an objective that perhaps has too much and could be divided and expanded into two (or even three) separate objectives.

Objective 1: To investigate and develop knowledge of expectations of students in UG and Grad programs in the College of Engineering	Overall target date Start May 2011 – Finish end April 2012

Actions and tasks planned to achieve this objective;
   1. Make contacts in College of Engineering to facilitate this (assisted by Supervisor / Coordinator)
   2. Interview 4 members of Engineering faculty working with UG and PG students
   3. Attend 2 UG lectures and 2 PG lectures
   4. Obtain sample assessment question papers
   5. Obtain selection of sample assessments at different levels
   6. Do some background reading on the style of language used in science and engineering
   7. Carry out genre analysis of sample assessments
   8. Make a list of recommendations for the curriculum for Pathway science and engineering students
   9. Design one lesson where these ideas are implemented. Deliver it!
	Interim dates
	   1. By end June 2011
	   2. By end August 2011
	   3. By end December 2011
	   4. By end December
	   5. By end December
	   6. By end December
	   7. By mid Feb 2012
	   8. By end March
	   9. By end April

How will the actions, tasks and objective be measured?
   1. Contacts made
   2. Interviews held – oral report and notes
   3. Lectures attended – oral report
   4. Samples obtained and shown
   5. Samples obtained and shown
   6. Oral report
   7. Oral report and notes
   8. List of recommendations produced
   9. Lesson designed and delivered – student feedback and oral report.	

Training and development related to this objective • Help with making contacts vital • May need help with genre analysis or possible identification or training/development sessions in this area	
End of cycle review & rating of objective 1: What actually happened? Rating: Outstanding / Strong and Positive / Satisfactory / Unsatisfactory (delete as appropriate)	
Supervisor's Comment on Review and Rating:	