

The Future of EF&WP Programs...

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Scott Reed, Oregon State University

The Future of EF&WP Programs...

I. Mega Forces

II. Implications for Extension

- A Peek Forward to 2025
- Actions for the New Reality
- Consequences of Inaction

III. Bringing it Home to EF&WP Programs

Scott Reed, Oregon State University

Mega Forces

Technology



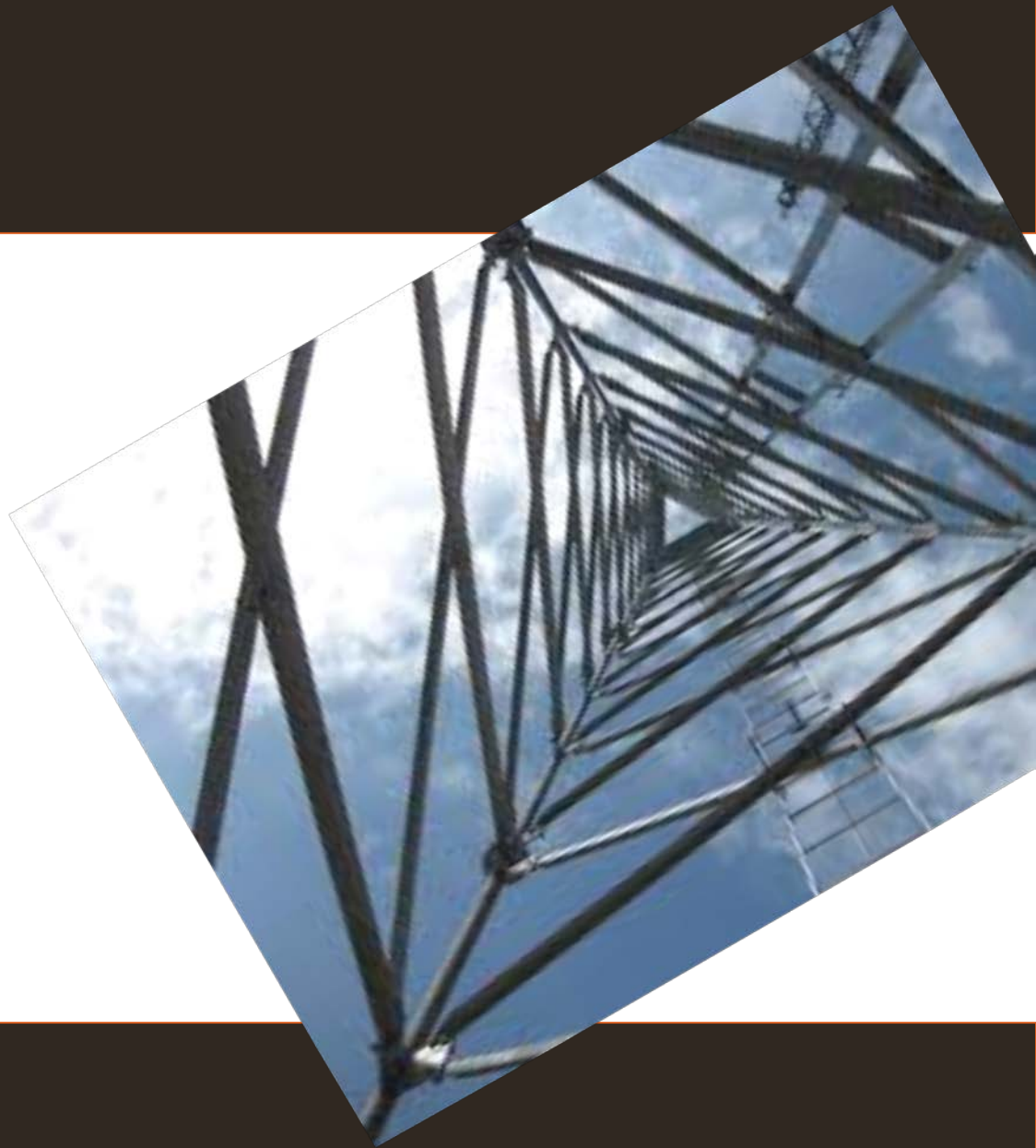
Mega Forces

Social



Mega Forces

Structure



Mega Forces

Cities



Mega Forces

Media



Mega Forces

Leadership



Implications for Extension in 2025

More Urban



Implications for Extension in 2025

Sophisticated Audiences



Implications for Extension in 2025

**Knowledge:
Precision
Learning**



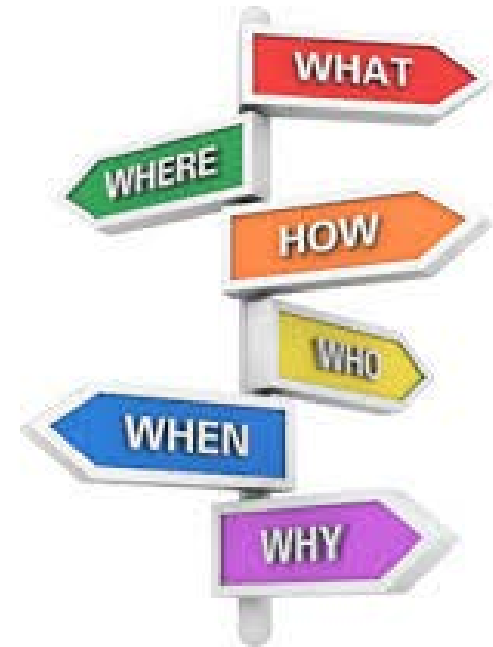
Implications for Extension in 2025

Learner Analytics



Implications for Extension in 2025

Needs Assessments



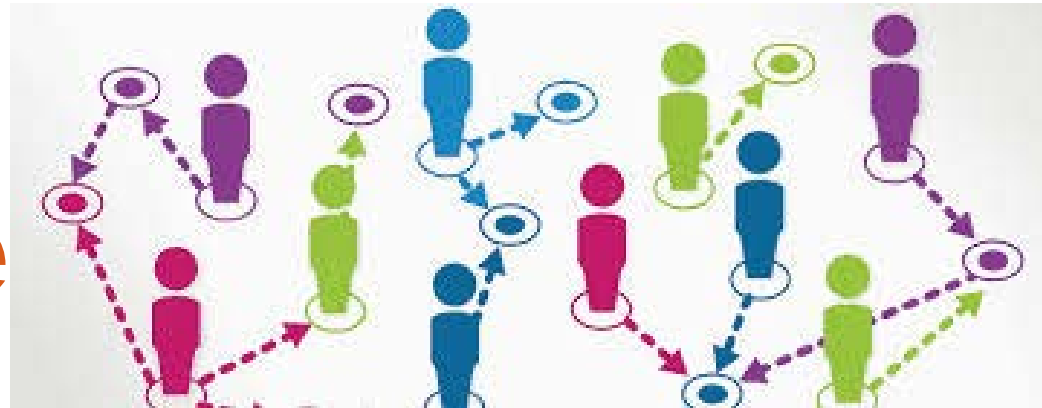
Implications for Extension in 2025

Partnerships



Implications for Extension in 2025

Rotating Workforce



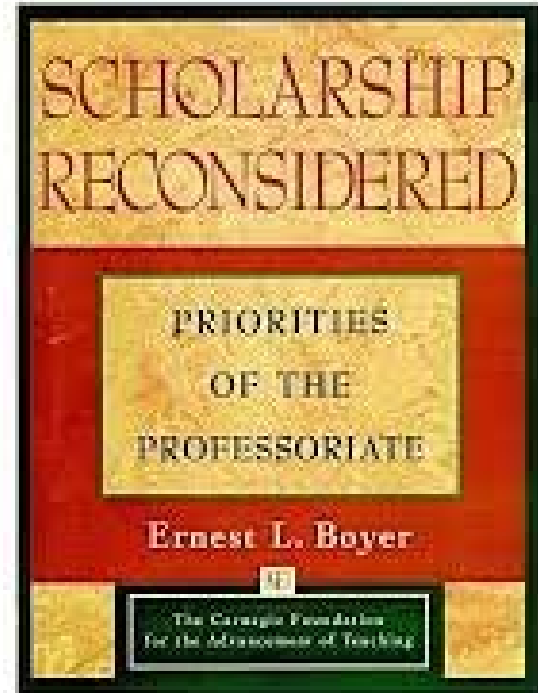
Implications for Extension in 2025

Crowd Funding



Implications for Extension in 2025

Scholarship Redefined



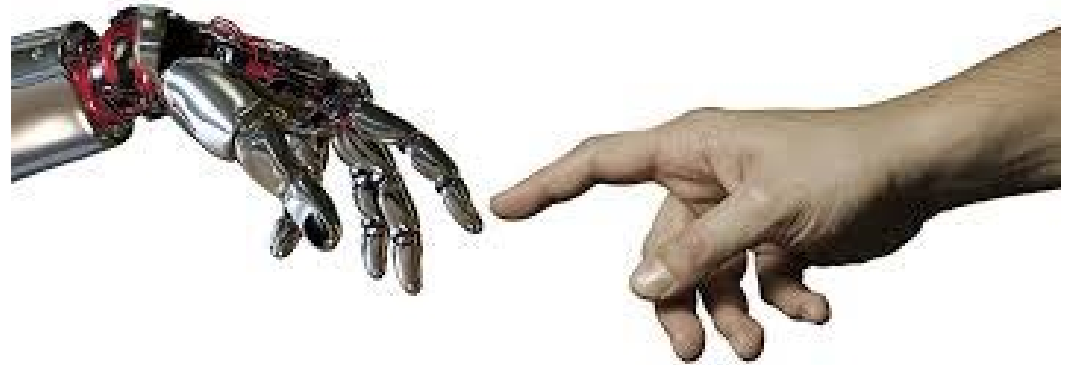
Implications for Extension in 2025

Flexible Work Environment



Implications for Extension in 2025

Machine- Assisted Production



Actions for the New Reality

Hire from The Outside



Actions for the New Reality

Stimulate and Reward Innovation



Actions for the New Reality

**Expect New
Programs**



Actions for the New Reality

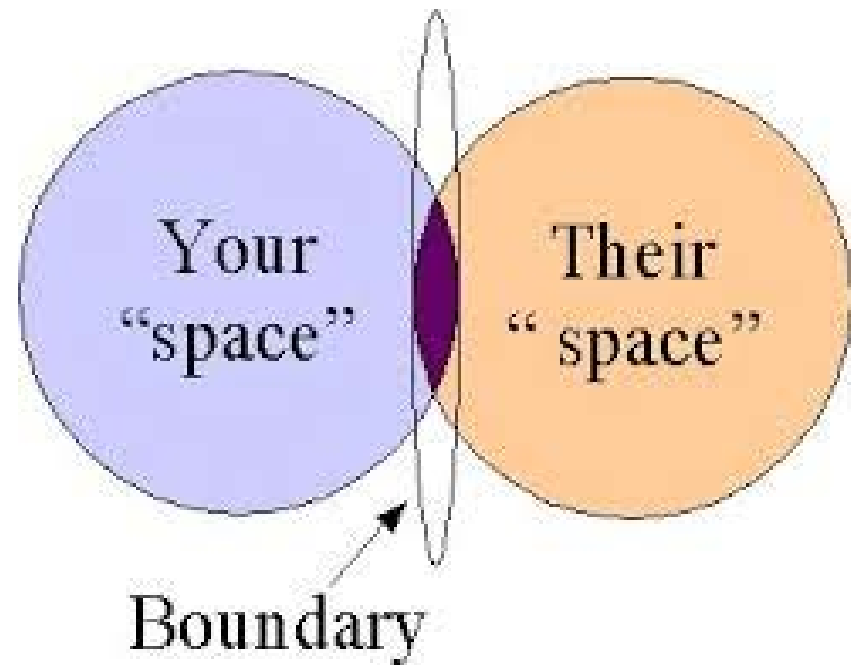
Educators Move More



***PEOPLE ON
THE MOVE***

Actions for the New Reality

Boundary Spanning



Actions for the New Reality

Brand
Brand
Brand



Consequences of Inaction

**Lost
Identity**



Consequences of Inaction

**Captured by
Single
Interests**



Consequences of Inaction

Public Welfare Syndrome



Consequences of Inaction

Yield O&E Leadership



“Leadership
belongs to those
who take it.”

—Sheryl Sandberg,
COO of Facebook

Bringing it Home to EF&WP

Develop Urban/Rural Interdependence



Bringing it Home to EF&WP

Span FNR Disciplines



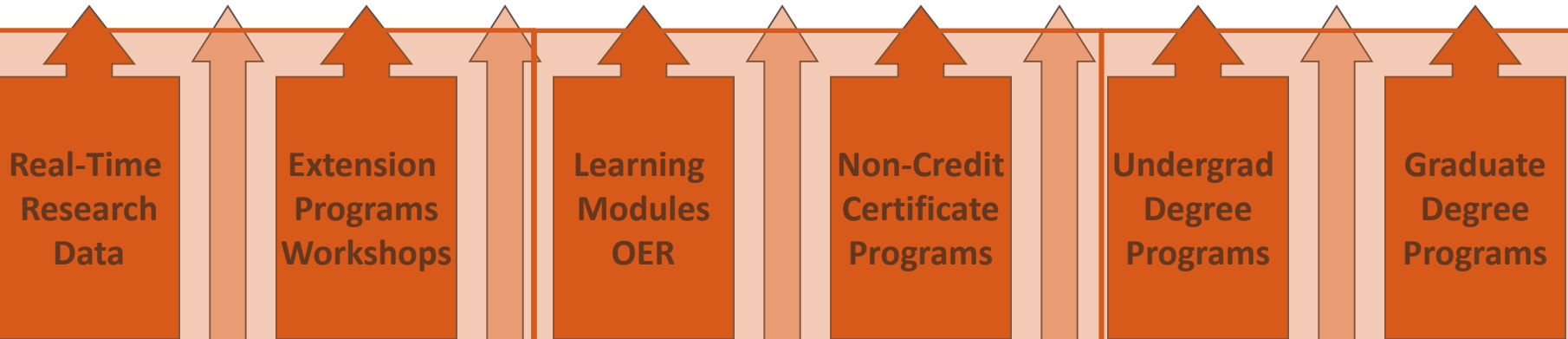
Bringing it Home to EF&WP

**Modularize &
Hybridize**



Modular → **Interactive** → **Learner-driven**

OSU Spectrum of Access



Extension
Info

Learning
Objects

Multiple
Learning
Modules

Undergrad
Credit
Courses

Graduate
Courses

Solution-based

**Non-credit-based
Professional Education**

Credit-based

Bringing it Home to EF&WP

Credential Learners

Badges and Competency-Based Learning: A New Dance in the Ecosystem



Bringing it Home to EF&WP

Work In Partnership



Bringing it Home to EF&WP

Convene Disparate Communities



Bringing it Home to EF&WP

Innovate!



**Competency-Based
Education**



**Personalized
Learning**



Adaptive Learning

Bringing it Home to EF&WP

Okay,
Okay...
Describe
Impacts



Bringing it Home to EF&WP

**Be Politically
Strategic**



The Future of EF&WP Programs...

IT IS UP TO US!

Scott Reed, Oregon State University