



Epsilon Sigma Phi

Gamma Chapter

Winter 2018

President's Message

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Season's Greetings! The changing of seasons is a time for new beginnings, and hope for the new year. It is with this in mind, that we begin the new year for Epsilon Sigma Phi.

The Gamma Chapter of Oregon is without question one of the best in the country. It is my honor to serve as your President. As a retiree, I am a life member of three professional organizations, but Epsilon Sigma Phi is the organization where I devote the majority of my time. Why? ESP is unlike any other in that it is open to Extension professionals from all disciplines. The ESP mission is to foster standards of excellence in the Extension system, and to develop the Extension professional. It is the premiere organization for those of us who believe in the future of Extension, and who know that this is dependent on developing the leadership skills and competencies of our Extension professionals.

I very much appreciate those of you who have stepped-up to serve in leadership roles this year! Your leadership team is rolling-up its sleeves following the annual meeting, and are beginning to tackle the many good ideas and initiatives that were surfaced. ESP offers many educational and leadership opportunities for its members, and we want to be sure that Oregon members are participating to the fullest extent possible.

One initiate suggested at our annual meeting was to organize regional events for members and retirees throughout the year. I truly hope we can make these happen. My plan is to get out-and-about around the state, and I would love the opportunity to meet with as many of you as possible.

Wishing you and your loved ones a very happy holiday season full of joy and cheer!

Kevin Gamble

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Save the Dates

- *Award Nominations due **January 31, 2018**
- *Call for Proposals February 1, 2018
- *National Committee Applications due April 1st
- *National Conference—October 1-4, 2018



Honoring Our Members & Supporters

Congratulations to the following ESP Gamma Chapters Members for their excellence in Extension Programming

Epsilon Sigma Phi (ESP) has been a professional organization dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional since 1929. It is the one organization that represents all Extension Program areas. Recognition is one of the ways in which ESP encourages excellence within the Extension System.

Distinguished Service Ruby Award

Scott Reed was presented the Distinguished Service Ruby Award at National ESP Conference this past October. This is the most prestigious recognition presented by ESP and is designed to recognize truly outstanding thinking, performance, and leadership in Extension. Scott's highly significant contributions to the Extension System includes pioneering an integrated concept of worldwide engagement with learners and partners. He has been leading the charge among Extension Directors in visualizing and preparing for Extension's role in the future. The Distinguished Service Ruby delivers the "Ruby Lecture" at the National ESP Conference. There were 22 Oregon delegates who had the pleasure of being in North Carolina for Scott's presentation entitled: "Legacy and Future: Disruptive Innovation Wins." His script is posted on the National ESP Website. <https://espnational.org/en/resources/ruby-lectures>



Congratulations Scott and thank your for your innovative and engaging leadership!

Early Career Service Award

The Early Service Award recognizes the achievements of a rising professional who has shown noteworthy enthusiasm, performance, and accomplishment in program design and delivery with less than 10 years of service.

Jamie Davis ~ National Winner

The audiences Jamie Davis reaches are geographically and socio-economically diverse, encompassing youth in grades K-12 and adults of all ages. Her success as a community educator is directly linked to her ability to establish and maintain partnerships with county government, local agencies, community organizations, service clubs, and other educational institutions present in the community. Jamie has also been instrumental in developing the 4-H Faculty Mentorship Program. A leader among her peers across the state, Jamie is a well deserving recipient of the Early Career Service Award.



Mid-Career Service Award

The Mid Career Service Award recognizes Extension professionals with 10-20 years of service who have exhibited continuing leadership and excellence in Extension program planning, delivery, and evaluation in program and/or administration.

Lynette Ranney Black ~ National Winner



As Lynette moved through the Extension system starting as a 4-H Program Assistant, then County 4-H Faculty and now State Project Leader, she has developed new exciting opportunities for youth to gain knowledge, learn skills, explore career fields and share their learning with others; be it through their service as teen teachers, camp counselors, 4-H Ambassadors, junior fair superintendents or through innovative and creative fair classes and contests.

Congratulations, Lynette!

Distinguished Service Award

The Distinguished Service Award recognizes an experienced Extension professional who has consistently exhibited continuing leadership and excellence in Extension program planning, delivery, and evaluation over a career of 20 or more years.

Bill Braunworth has been in administration since 1992 and has strived to serve the faculty for their success. He has looked for ways to remove barriers and provide incentives for improvement of their programs and development of new programs. Prior to administration, he made every effort to understand the needs of the people and worked diligently to meet those needs with the best research and science available. Bill always goes above and beyond to get the needed information, promoting informed decision making.

Congratulations, Bill!



Distinguished Team Award

ESP believes in the concept that TEAM stands for Together Everyone Accomplishes More; and so we recognized those who have teamed up to deliver programs with impact. Teams must be comprised of 50% or more ESP Members.

Carole Smith & David Melville ~ National Winners

The OSU Extension team of Carole Smith and David Melville inspired youth to create within businesses and schools a healthy snack zone. The SNACZ program (Students Now Advocating to Create [Healthy Snacking] Zones) was a 4-year, USDA funded study designed to assess the effectiveness of a youth advocacy intervention for improving food environments relevant to snacking within five schools and nearby stores in rural Union County. Surveys of teachers show a trend toward healthier snacks as classroom rewards, and participation knowledge of nutrition has increased compared to schools in a control group.

Congratulations on your award and for leading an innovative project!



Diversity/Multicultural Award

The ESP Diversity/Multicultural Recognition acknowledges outstanding efforts and accomplishments in developing, achieving and sustaining Extension programs that engage underserved audiences. ESP provides in Individual and a team award.

Shana Withee



Shana has worked with the Burns Paiute Tribal members for over 30 years. she has conducted monthly Commodity Food luncheons, Diabetic education and Food Preservation classes. Shana also assisted tribal members in the making of pow-wow regalia. Shana shows respect and understanding of the historical bases of the traditions and belief systems of the Burns Paiute Tribe. Shana Withee, is a true member of the Harney County community and works to bring all people an equal membership in the group.

Congratulations Shana!

Continued Excellence Award

The Continued Excellence Award is reserved for those individuals with more than 20 years of service who after receiving the DSA have continued to exhibit leadership, initiative, and excellence in Extension program planning, delivery, and or administration.

John Williams ~ National Winner

John has been an OSU Extension Agent for 30 years, serving his local community as a true “county agent.” John strives to provide research-based resources to local clientele. He is most widely known for his research with Cattle-Wolf Interactions which began in cooperation with the University of Idaho and the USDA Agricultural Research Service in 2008. He has co-authored the publication, “Wolves -- A Primer for Ranchers.” John is also known for his role in facilitating the annual Cooperator Awards Program.

Thank you John for your Continued leadership and service to OSU Extension.



Visionary Leadership Award

The Visionary Leadership Award is designed to recognize Extension professional whose significant accomplishments have resulted in leading Extension forward in new directions.

Pamela Rose ~ National Winner



Pamela possesses strengths in every area necessary to lead a major program. She is adept at seeing the big picture as well as recognizing the important details. Since becoming State 4-H Program Leader, she has demonstrated her outstanding listening, communication, people, and problem solving skills, through her annual tour of Oregon to meet with staff. She visits several counties each year to support faculty and staff. From County 4-H Educator, State Specialist, and former National NAE4HA President, Pamela has skillfully utilized her vast knowledge and experience of Extension to provide visionary leadership to The Oregon 4-H Program. Thank you for your visionary leadership!

Meritorious Support Service Award

This award is designed to pay tribute to a staff member (non-faculty) who over time, has shown support for the mission, program, and professional staff of Cooperative Extension.

Carol Waggoner

Integrity, leadership, and teamwork are qualities that define Carol Waggoner. Carol leads by example in using her knowledge and strengths to help others succeed. As a lifelong resident of Grant County, Carol understands community needs and is able to anticipate and support responsive programming. Her “can-do” attitude, exceptional work skills, and amazingly cheerful and engaging persona have earned the respect of her office staff and colleagues throughout the state. As the office manager, Carol has provided outstanding support and leadership for Extension Programs and ESP is proud to recognize her with the Meritorious Support Service Award.



International Service Award

International Service Award recognizes an Epsilon Sigma Phi member who has contributed significantly to the development and/or expansion of an Extension program in another country or countries through in-state and/or overseas work.

Ross Penhallegon ~ National Winner

Ross has shared his skills and enthusiasm for horticulture as an Extension professional both home and abroad. Since his first over-seas trip was in 2000, his international work has continued to grow indicating the need for orchard management and pruning classes. Winrock international, CNFA, ACDI VOCA, and Partner of the Americas asked for help. Current requests are between 5 and 7 trips per year. Thirteen community organizations have requested talks about international pruning projects and have made contributions.

Congratulations!



Retiree Service Award

This recognition is designed to recognize continuing contributions and outstanding service by retired Extension professionals.

Duane Johnson



Duane has been an ESP Member since 1990. Although he has always been an active member, he has made the largest contribution to ESP during his time as a Life member. Although Duane retired from Extension after 43 years of service, he stayed involved in ESP serving as the National President in 2008 as well as serving on several national committees. Duane continues to serve on the chapter Life Member Committee and as an ad hoc Member of the National Resource Development and Management Committee. Duane & Mary Johnson have been strong financial contributors to the national ESP Endowment where they are recognized at the Silver Key level. Several Chapter ESP Members have Duane to thank for his prodding and encouragement to join and get more involved.

Administrative Leadership Award

Jeanne Brandt

Since assuming responsibility for leadership of the OSU Extension Food Preservation program, Jeanne Brandt has created a strategic plan and worked toward the goals of ensuring all staff, faculty and volunteers who address food preservation education on any level are well prepared and have the resources they need to be successful. From online resources, marketing, and IRB approved program evaluations, the Master Food Preservation and Safety Program is managed with careful, thorough, and successful leadership under Jeanne Brandt. Program evaluations indicate undeniably positive impact for Oregonians. Congratulations Jeanne!



National JCEP Award

Congratulations to **Lynette Ranney Black!** Lynette was awarded ESP's National Creative Excellence Award in October. The award is sponsored by JCEP (Joint Council of Extension Professionals). The overall goal of this award is to provide recognition for creativity and innovation, especially around emerging issues. It was recently announced that Lynette was also selected to receive the overall 2017 National JCEP Creative Excellence Award. She will be honored for her achievements at the JCEP Leadership Conference this February in Orlando, FL.



2017 National Friend of Extension

Jan Lohman ~ Umatilla County

Commercial beekeeper Jan Lohman has been a staunch supporter, volunteer, and advocate of the OSU honey bee research and extension program even before it was established in 2009. As president of the Oregon State Beekeepers Association, she led a tremendous effort in appealing to the State of Oregon and OSU to create the honey bee research and extension program and later served on the search committee that ultimately hired the apiculturist faculty position at OSU.



Since then, Jan has been involved with the OSU honey bee research and extension program in many roles. She is deeply involved with the Oregon Master Beekeeper Program, a cooperative extension effort between OSU and OSBA. She is one of the founders, a committee member, volunteer instructor, field mentor, and participant in the program. She also assists with efforts to provide education to new and experienced bee keepers and faculty.

Congratulations, Jan, and thank you for your dedication to Extension.

2017 Gamma Chapter Friend of Extension

Bob and Charlee Moore—Bob's Red Mill

We are proud to extend the Friend of Extension Award to Bob and Charlee Moore and submit their nomination for consideration for the National ESP Friend of Extension Award. The generous \$5 Million gift from Bob and Charlee Moore launched the OSU Moore Family Center (MFC) for Whole Grain Foods, Nutrition and Preventive Health in the College of Public Health and Human Sciences. An Endowed Director position was also funded. This academic center is helping to build the college's research on nutrition, childhood obesity and related topics, and also help promote healthy eating throughout Oregon with its emphasis on outreach. Their donation also made it possible to renovate the food research labs in Milam Hall.

The Moore's gift also created an Endowed Outreach Coordinator statewide position working in synergy among Extension Programs of Family and Community Health (FCH), 4-H Youth Development, and Agriculture - Natural Resources. This linked campus and community based faculty and staff across the State of Oregon in outreach efforts.

In times of limited resources, Bob and Charlee Moore have made it possible for the CPHHS campus & Extension faculty and staff to do creative nutrition programming reaching over 1.5 million Oregonians! We are proud to extend the Friend of Extension Award to Bob and Charlee Moore and submit their nomination for consideration for The National ESP Friend of Extension Award.



Plan to Attend 2018 ESP National Conference—Manhattan, Kansas



Mark Your Calendar Today!
October 1-4, 2018
(note the change of date)

The Alpha Rho Chapter has arranged for outstanding speakers and tours. Plan now to attend. Visit the National ESP website for registration and lodging information

National Leadership



- Congratulations to **Mike Knutz**, elected as National 2nd Vice President and Chair of the Resource Development and Management Committee.
- Congratulations to **Patricia Dawson** who completed her term as Past National President and Chair of the Scholarship, Grants & Recognition Committee in 2017.
- **Kevin Gamble** serves as the Western Region Contact on the Global Relations Development Committee for the 2017-2018 program year.
- **Lynette Black** is serving as Western Region Contact for the National Membership Recruitment and Retention Committee.
- **Barbara Brody** has provided leadership as Western Region Contact on the National Marketing Committee for 2017.
- **Nancy Kershaw** is serving as Western Region Contact on the Resource Development and Management Committee.
- **Deb Warnock** is serving as a Western Region Contact on the Professional Development Committee for 2017-2018.
- **Carole Smith** is serving as a Western Region Contact for the 2018 Marketing Committee.

Serving on a National ESP Committee is a fantastic leadership opportunity as well as a wonderful way to learn more about the ESP organization and the chance to meet and work with colleagues from across the country. Most groups meet via teleconference 3-6 times annually with a face-to-face meeting at the National Conference. Committee members do receive a \$200 stipend if they attend the National Meeting. Application to serve on committees are due April 1st ~ No Joke!

ESP Call for Proposals

ESP Call for Proposals

The ESP Professional Development Committee is seeking proposals for scholarly presentations for the 2018 ESP Professional Development Webinar Series and the 2018 ESP National Conference, "Vast Prairies – Endless Possibilities" to be hosted by Kansas' Alpha Rho Chapter October 1–October 4, 2018. **Visit the ESP Website at espnational.org for online submission links.**

Webinar Proposal Submission Deadlines: Due by February 1, 2018

Authors will be notified of their selection by February 23, 2018.

The ESP Professional Development Committee will sponsor up to three Professional Development Webinars for ESP members. Webinars will be scheduled from late March to June 2018.

- Sessions will be up to 60 minutes in length. Presenters should include at least 10 minutes for questions and discussion within this timeframe.

National Conference Proposals: Due by March 15, 2018

Authors will be notified of their selection by June 2018. Small stipends will be provided for selected presentations. Refer to "Stipends for Current ESP Members" on the full proposal form posted at the ESP website for full details.

National Conference Concurrent Sessions:

Concurrent sessions will be 50 minutes in length, which includes setup, making the presentation, question/answer period and take down.

- A session may be a presentation, panel discussion, round table discussion, hands-on demonstration or any other methodology.
- An individual may be the lead presenter on one proposal submission. A person may be included as a co-presenter on one additional proposal.
- One stipend will be given to the lead presenter of a Concurrent Session if that presenter fulfills all requirements to receive a stipend.

National Conference Poster Sessions Maximum poster size is 36"x48".

Full details listed on the ESP website.

National Conference Lightning Session: A Lightning Session is a method of sharing an exciting, educational message in five minutes. Presenters should cover a specific topic and may use visuals (PowerPoint slides, etc.).

- Each presentation will have up to three additional minutes for questions and answers.
- One stipend will be given to the presenter of a Lightning Presentation if that presenter fulfills all requirements to receive a stipend.

Annual BBQ

ESP hosted the Monday night BBQ at the OSU Extension Annual Conference again this year. The program portion of the evening was hosted by OSUEA. The BBQ has become a major fundraiser for ESP, while it also serves a critical role in bringing Extension faculty, staff and retirees together for casual evening of networking. Thank you to all of the BBQ Crew that helped with this year's event!

BBQ Crew:

Chairman/organizer: Debi Warnock
Charlie Warnock (BBQ Master & Debi's husband),
John and Rosi Nyberg (4-H Volunteers extraordinaire!)
Nellie Oehler (retiree),
Vickie Avery (retiree),
Joy Jones
Carole Smith
Sherry Nantz
Calli Miller (OSU student volunteer)
Nancy Kershaw
John Baggot



Thank You Bob Parker

Gamma Chapter was fortunate to have Bob Parker share his leadership as our 2017 Chapter President. Bob not only provided leadership statewide but also assisted with the National ESP Conference serving as Master of Ceremonies for the Recognition Banquet and assisting with honoring Scott Reed during the Ruby Luncheon where Bob presented the Ruby Pin to Scott. Thank you Bob for your dedication to ESP and the Extension profession.



National Presenters

Oregon was well represented at the 2017 National Conference. The following members shared their expertise as Seminar and Poster Session Presenters.

Small Pots of Money Make a Big Impact

~ Deb Warnock & Ann Bloom

Unlock the Treasures of Your ESP Membership

~ Patricia Dawson & SGR Committee

Communicating Extension's Value

~ Mike Knutz

Plays Well With Others

~ Susan Busler

Working Out Loud Learning Circles

~ Kevin Gamble

The 100 Best Travel Tips

~ Shana Withee & Susan Busler

Productive Conversations in the Work Place

~ Carole Smith & Deb Warnock



Accepting ESP Award Nominations

Jamie Davis, Awards Committee Chair

Dear ESP Members,

Now that we just finished with Awards at Annual Extension Conference, It's time to start the cycle again. Either apply yourself and/or think about your colleagues who have impressed or inspired you this past year and nominate them for an ESP Award. State Winners will be nominated for national recognition as well. The 2018 ESP National Conference will be held in Manhattan, Kansas, October 1-4, 2018. Please consider submitting a proposal to present at this year's National ESP Conference. If you are accepted, your conference registration will be covered.

All award nominations are due January 31.

Service Recognition <http://recognition.espnational.org/service-awards>

- Early Career (<10 yrs.)
- Mid Career (10-20 yrs.)
- DSA (over 20 yrs.)
- Continued Service (previous DSA winners)
- International Service

Leader Recognition <http://recognition.espnational.org/leadership-awards>

- Administrative Leadership
- Visionary Leadership

Other Recognition <http://recognition.espnational.org/other-recognition>

- Diversity/Multi-cultural (Ind.)
- Diversity/Multi-cultural (Team)
- Distinguished Team



***Note: When you go to the awards link you will find award section header tabs (Service Awards, Leadership Awards, Other Recognition). Click the respective link to take you to the online application form.**



ESP Award Descriptions

Friend of Extension Recognition	This is the highest recognition presented by an Epsilon Sigma Phi chapter to a non-Extension (lay) person, company or organization and is designed to recognize truly outstanding support and personal involvement in Extension efforts.
Early Career Service Recognition	This recognition is designed to recognize the achievements of rising young professionals who have shown noteworthy enthusiasm, performance, and accomplishment during their early Extension careers (less than 10 years) in program design and delivery.
Mid-Career Service Recognition	This recognition is designed to pay tribute to an experienced Extension professional (with 10-20 years of service) that has exhibited continuing leadership and excellence in State Extension program planning, delivery, and evaluation in program and/or administration.
Distinguished Service Recognition	Awarded to an experienced Extension professional who has consistently exhibited continuing leadership and excellence in Extension program planning, delivery, evaluation, in program and/or administration over a career of 20 or more years. Data supporting measurable impacts of the candidate's work in meeting needs of clientele will strengthen the nomination.
Continued Excellence Recognition	Awarded to an experienced Extension professional with twenty-plus years of experience who has exhibited continued leadership, initiative, and excellence in Extension program planning, delivery, evaluation in program or administration, on a state, regional and/or national level in the years after receiving the state DSA award. Data supporting measurable impacts of the candidate's work in meeting the needs of clientele will strengthen the nomination.
Administrative Leadership Recognition	This gives recognition to an Extension Professional who has shown noteworthy administrative enthusiasm, performance, and accomplishment during their Extension careers (10 years or more). Administrative leadership may be at county, regional, Chapter, program, department, or national level. Documentation of the candidate's work in meeting the needs and furthering the efforts of supervised faculty, staff and/or program should be primary in this recognition.
Visionary Leadership Recognition	This recognition is designed to recognize Extension professionals whose significant accomplishments have resulted in leading Extension forward in new directions. This person's visionary leadership enabled Extension to anticipate a significant new opportunity and developed support to implement program organizational changes necessary to achieve success.



(con't) ESP Award Descriptions

<p>Diversity/Multicultural Individual Recognition</p>	<p>The ESP Diversity/Multicultural Recognition acknowledges outstanding efforts and accomplishments in developing, achieving and sustaining Extension programs and/or audiences in our diverse and multicultural society. Diversity refers to the fact that our community, both locally and nationally, is comprised of many individuals, each having unique attributes based on a variety of social, physical, and cultural characteristics. Multiculturalism is a philosophy that recognizes, accepts, and integrates the contributions and achievements of all people into the social and economic fabric of the community in which they exist. Multiculturalism requires an understanding of and respect for the historical bases of the belief systems and traditions of various groups to develop their members socially, emotionally, spiritually, intellectually, and physically. Nominations should show understanding, valuing and celebrating differences among people relative to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status and sexual orientation (List is not all-inclusive and not limited to those mentioned.) Nominee whose innovative programming reinforces the organization's commitment to reaching diverse audiences.</p>
<p>Diversity/Multicultural Team Recognition</p>	<p>See above At least 50% of team members eligible for ESP membership must be current members.</p>
<p>International Service Recognition</p>	<p>This recognition is available to Epsilon Sigma Phi members who have contributed significantly to the development and/or expansion of an Extension program in another country or countries through in-state and/or overseas work.</p>
<p>Distinguished Team Recognition</p>	<p>This recognition is designed to recognize outstanding efforts on the part of a team of Extension staff in responding to and incorporating into a specific educational program one or more of the National Initiatives identified by the Extension System. At least 50% of team members eligible for ESP membership must be current members.</p>
<p>Meritorious Support Service Recognition</p>	<p>Designed to pay tribute to a staff member (non-faculty) over time, have shown support for the mission, program, and professional staff of Cooperative Extension. Such persons include secretaries, program assistants, camp directors, motor pool managers, public distribution clerks, print shop operators, budget analysts, computer operators and others.</p>
<p>Retiree Service</p>	<p>This recognition is designed to recognize continuing contributions and outstanding service by retired Extension professionals.</p>
<p>25-Year Recognition</p>	<p>As many members per state as reach 25 year tenure level</p>

