

## **College of Science Extended Fixed-Term Contracts Policy**

College of Science has established that it will consider appointment of faculty holding the rank of Senior Instructor I or higher to extended fixed-term contracts. The current OSU policy for providing extended contracts can be found at this address: [http://oregonstate.edu/admin/hr/sites/default/files/documents/general/fixed\\_term\\_contract.pdf](http://oregonstate.edu/admin/hr/sites/default/files/documents/general/fixed_term_contract.pdf).

For instructional faculty wishing to be considered for an extended term contract, the appropriate personnel and/or review committee will evaluate the dossier and make a formal recommendation to the Department Chair. The Department Chair will then offer his/her recommendation to the College of Science Dean. It is important to recognize, in addition to the important role of merit, there are budgetary implications in these decisions. Consequently, the College of Science Dean will make the final decision of approval of extended fixed-term appointments. The initial extended fixed-term contract may also need approval from the Office of Academic Affairs and/or Central OSU Administration.

A candidate who wishes to be considered for an extended contract should first talk to his/her Department Chair so that there is sufficient time for additional consultations with the Dean to confirm the availability of funds to support the extended contract prior to presentation to the appropriate personnel and/or review committee for review. In cases where the individual wishes to be considered for an extended fixed-term contract at the same time as promotion to Senior Instructor I (or higher), the appropriate personnel and/or review committee should be the departmental P&T committee. This committee should have two separate votes: one for promotion and the second for the extended fixed-term contract.

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