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Alan Ismond has a degree in Chemical Engineering and over 40 years of experience in the food and seafood business. He is a founding partner (1993) of Aqua-Terra Consultants. The company provides environmental and process engineering services to the seafood, aquaculture and rendering industries from California to Alaska. Alan's primary focus has been finding innovative ways to convert waste into by-products, increase product recovery, and comply with environmental regulations. Numerous and diverse work projects have spanned a wide range of industry challenges, from plant audits to end of pipe wastewater treatment system design and everything in between. He has presented numerous papers internationally and is a contributing author for several books.